

**Section C. Disclosure**

- 17 List the states with which a copy of this Form 990 is required to be filed CA
- 18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
  - Own website
  - Another's website
  - Upon request
  - Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records:
  - John Beaman CFO 1 Adventist Health Way Roseville, CA 95661 (916) 406-0000

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
(1) Wing Bill Dir/Vice Chair/Asst Secr thru 01/22	50.00 0.00	X		X			2,511,347	0	56,319
(2) Heinrich Kerry Director/CEO as of 01/22	50.00 0.00	X		X			2,131,443	0	75,065
(3) Hofheins Todd COO/Asst Secr as of 01/22	50.00 0.00			X			1,971,652	0	72,279
(4) Jahn Andrew President, Southern CA Network	0.00 50.00				X		1,409,539	0	74,100
(5) Beaman John Chief Financial Officer	50.00 0.00			X			1,361,096	0	58,476
(6) Nahapetian Arby Chief Clinical Officer	30.00 20.00				X		1,334,111	0	68,537
(7) Stevens Eric - President Northern CA/HI State Network	0.00 50.00				X		1,315,314	0	62,845
(8) Spensst Brett - Senior Finance and Chief Information Officer	50.00 0.00				X		1,322,824	0	36,101

(9) Reiner Scott ..... Former Dir/Chair/CEO thru 12/21	0.00 ..... 0.00						X	1,222,073	0	36,652
(10) Wells Jason ..... Chief Strategy Officer	50.00 ..... 0.00					X		1,134,428	0	66,620
(11) Kofl Andrea ..... President, Central Valley Network	0.00 ..... 50.00					X		1,136,791	0	58,611
(12) Newmyer Joyce - Chief People ..... Officer/President, OR State Network	20.00 ..... 30.00					X		1,076,247	0	59,339
(13) Whetstine Tyler ..... Chief Information Officer thru 08/22	50.00 ..... 0.00					X		1,015,922	0	71,789
(14) Wolcott Daniel ..... President, Kern County Network	0.00 ..... 50.00					X		1,012,234	0	59,339
(15) Hilmes George - Executive ..... Special Projects thru 09/22	50.00 ..... 0.00					X		982,588	0	58,334
(16) Raffoul John ..... President, AHWM	0.00 ..... 50.00					X		911,284	0	75,649
(17) Seibold Brandon - Finance ..... Strategy Growth & Dev Executive	50.00 ..... 0.00					X		944,176	0	32,155

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(18) Jobe Meredith ..... Secretary	50.00 ..... 0.00			X				930,036	0	39,184
(19) Issai Alice ..... President, AHGL	0.00 ..... 50.00				X			876,748	0	45,666
(20) Larsen David ..... Senior Finance Officer	50.00 ..... 0.00				X			835,106	0	75,363
(21) Byrnes John - Health Division ..... Chief Medical Officer thru 03/22	50.00 ..... 0.00				X			841,204	0	65,864
(22) Liebowitz Jacalyn ..... System Chief Nursing Officer	50.00 ..... 0.00				X			801,693	0	57,117
(23) Takahashi Patrick ..... System Chief Medical Officer, AHWM	0.00 ..... 50.00				X			817,506	0	35,030
(24) Burke James ..... System Chief Medical Officer, PNMG	0.00 ..... 50.00				X			810,365	0	27,921
(25) Howe Judson ..... President, North Coast Network	0.00 ..... 50.00				X			782,335	0	54,114
(26) Ayala Raul ..... Ambulatory Medical Officer & DIO	50.00 ..... 0.00					X		756,718	0	71,936
(27) Rippey Wesley ..... Chief Medical Officer, AHPL	0.00 ..... 50.00					X		780,034	0	39,936

(28) Champlin Christopher President, AHRO	0.00 50.00					X		753,943	0	53,690
(29) Sharma Jaigovinda Chief Risk Officer	50.00 0.00					X		749,707	0	33,395
(30) Fuentes Michelle President, AHSR	0.00 50.00					X		711,119	0	69,101
(31) Herber Steven President, AHSR	0.00 50.00					X		707,009	0	68,932
(32) El-Asmar Hoda Former Chief Clinical Officer	0.00 0.00						X	661,321	0	64,633
(33) Beehler Robert Former Mkt Dev, M&A Exec thru 12/21	0.00 0.00						X	645,812	0	72,057
(34) Bancarz Gloria Former System Chief Quality Officer thru 06/21	0.00 0.00						X	513,370	0	58,332
(35) Long Collier - Former Business Dev Executive thru 09/21	0.00 0.00						X	503,931	0	58,317
(36) Ashlock Mark - Former Amb/Post-Acute President thru 06/20	0.00 0.00						X	385,805	0	32,805
(37) Eller Jeff Former President, NCR	0.50 8.50						X	352,684	0	52,686
(38) Freedman John Dir/Chair	4.00 0.00	X			X			26,858	0	0
(39) Woodson Marc Director	4.00 0.00	X						26,728	0	0
(40) Banks David Director	4.00 0.00	X						26,478	0	0
(41) Cherry Robert Director	4.00 0.00	X						26,478	0	0
(42) Davis Andrew Director	4.00 0.00	X						26,478	0	0
(43) Innocent Larry Director	4.00 0.00	X						26,478	0	0
(44) Reiner Richard Director	4.00 0.00	X						26,478	0	0
(45) Newton Bradford Dir/Vice Chair	4.00 0.00	X			X			25,180	0	0
(46) Salazar Velino Director	4.00 0.00	X						21,478	0	0
(47) Fehr Joy Director	4.00 0.00	X						430	0	0
(48) Ocampo Lucy Director	4.00 0.00	X						430	0	0

<b>1b Sub-Total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>								37,243,009	0	2,098,289

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1,033**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5 Yes	

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
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